

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS



Preamble

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should familiarise the Independent Directors about the insights of Company to enable the Independent Directors understand the Company's business in depth that would facilitate their active participation in managing the Company

FAMILIARIZATION AND CONTINUING EDUCATION PROCESS

- The Company through its President / Wholetime Director / Key Managerial Personnel shall conduct programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- Such programmes / presentations will provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.
- The programmes / presentations familiarises the Independent Directors with their roles, rights and responsibilities.
- Whenever a new Independent Director is inducted to the Board of the Company, a meeting is arranged with the Chairman, President, Wholetime Director & Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities.
- New Independent Directors are provided with copy of latest Annual Report, the Sutlej Code of Conduct, the Sutlej Code of Conduct for Prevention of Insider Trading and Schedule of upcoming Board and Committee meetings.
- The Company encourages the Directors to familiarise with Company's facilities from time to time.
- A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, insurance cover, Sutlej Code of Conduct and obligations on disclosures, is issued for the acceptance of the Independent Directors.

DETAILS OF FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

[Pursuant to Regulation 46 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)]

Areas Covered:

1. Overview about the Company and its business
2. Roles, rights and responsibilities of Independent Directors
3. Textile Industry Scenario
4. Presentation on regulatory updates applicable to the Company

| Sr. No. | Name of the Director | No. of Programmes attendend | | No. of Hours spent | |
|---------|----------------------|-----------------------------|---------------------------------------|-------------------------|---------------------------------------|
| | | During the year 2023-24 | On cumulative basis (from 02.09.2015) | During the year 2023-24 | On cumulative basis (from 02.09.2015) |
| 1. | Shri U. K. Khaitan | 4 | 47 | 1 hour 10 minutes | 13 hours 35 minutes |
| 2. | Shri Amit Dalal | 4 | 45 | 1 hour 10 minutes | 13 hours 20 minutes |
| 3. | Shri Rajan Dalal | 4 | 38 | 1 hour 10 minutes | 11 hours 25 minutes |
| 4. | Shri Rajiv Podar | 3 | 36 | 1 hour | 10 hours 55 minutes |
| 5. | Smt Sonu Bhasin | 4 | 41 | 1 hour 10 minutes | 13 hours 35 minutes |